



Governing Body TERMS OF REFERENCE Pay Committee

<i>Name of governor</i>	<i>Date appointed to the committee</i>
Mrs Debi Cossins	12 September 2016
Mrs Margherita Finney	12 September 2016
Mr Andrew Baugh	12 September 2016
Mrs Pat Daly	12 September 2016
Quorum:	A minimum of 3 governors is required

Terms of Reference:

- To implement the pay policy with reference to staffing and financial budget plans
- To achieve the aims of the pay policy fairly, and within statutory and contractual obligations
- To apply the criteria of the pay policy consistently when determining pay for each member of staff in the annual review
- To keep abreast of developments in school pay and recommend required budget adjustments to the Resources committee.

NB: The Pay Committee reports to the Resources committee.

Agreed and adopted by the Resources Committee on 21st November 2016

Reviewed:

Signed by the Chair of the Resources committee: